

KRISTINA WALD

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ACADEMIC POSITIONS

The Wharton School
Visiting Scholar (Aug 2023 – Present)

EDUCATION

Booth School of Business, University of Chicago
PhD, Behavioral Science (2023)
Dissertation title: Knowing thyself: Essays on the role of self-awareness in interpersonal contexts

Columbia University
B.A., Psychology & Economics (2016)
Summa Cum Laude; Phi Beta Kappa

RESEARCH INTERESTS

Impression management; trust; communication; social interaction

AWARDS

Department Nominee for Academy of Management OB Doctoral Consortium 2022
IACM Best Conference Paper 2020
John and Serena Liew Fama-Miller PhD Fellowship 2018

ACADEMIC PAPERS

Publications

Wald, K. A. & O'Brien, E. (2022). Repeated exposure to success harshens reactions to failure. *Journal of Experimental Social Psychology*, 103, 104381.

- SPSP's Character & Context blog: "The Perils of Watching Success"

Atir, S., **Wald, K. A.**, & Epley, N. (2022). Talking with strangers is surprisingly informative. *Proceedings of the National Academy of Sciences*, 119(34), e2206992119.

Chaudhry, S. J. & **Wald, K. A.** (2022). Overcoming listener skepticism: Costly signaling in communication increases perceived honesty. *Current Opinion in Psychology*, 48, 101442.

Levine, E. E. & **Wald, K. A.** (2020). Fibbing about your feelings: How feigning happiness in the face of personal hardship affects trust. *Organizational Behavior and Human Decision Processes*, 156, 135-154.

Manuscripts in Revision or Under Review

Wald, K. A., Pike, B. E., Abraham, M., & Galinsky, A. D. Are there gender differences in climbing up the ladder? Why experience matters more for women than men. (Revise & Resubmit at *Psychological Science*)

Wald, K. A., Chaudhry, S. J., & Risen, J. L. The credibility dilemma: When acknowledging a (perceived) lack of credibility can make a boast more believable. (Revise & Resubmit at *Organizational Behavior and Human Decision Processes*)

Wald, K. A. & Chaudhry, S. J. Ignorance can be trustworthy: The effect of social self-awareness on trust. (Revise & Resubmit at *Journal of Personality and Social Psychology*)

Wald, K. A., Kardas, M., & Epley, N. Discussing political disagreement is unexpectedly rewarding. (Revise & Resubmit at *Psychological Science*)

Selected Works in Progress

Wald, K. A. & Chaudhry, S. J. When and why people discern others' degree of social self-awareness.

Wald, K. A., Zhao, X., Caruso, H., & Risen, J. L. Dialogue versus debate: Consequences of two different modes of discussing disagreement.

Apalkova, A., **Wald, K. A.**, & Risen, J. L. Causes of dialogue versus debate.

Wald, K. A. & Risen, J. L. How does variability affect humanization? Variable (vs. constant) behavior increase perceptions of experience, but decreases perceptions of agency.

CONFERENCE & DEPARTMENT PRESENTATIONS

Trans-Atlantic Doctoral Conference, May 2023

Are there gender differences in climbing up the ladder?

Booth Center for Decision Research Brown Bag, November 2022

Ignorance can be trustworthy: The effect of social self-awareness on trust

Academy of Management, August 2022

People are more trusting of others who are unaware (vs. aware) of their own negative behavior

Academy of Management August 2022

Dialogue vs. debate: Causes and consequences of two approaches to disagreement

Academy of Management, August 2022

How does variability affect humanization?

International Association for Conflict Management, July 2022

Ignorance can be trustworthy: The effect of (social) self-awareness on trust

International Association for Conflict Management, July 2022

Dialogue vs. debate: Causes and consequences of two approaches to disagreement

International Association for Conflict Management, July 2022

How does variability affect humanization? Variable (vs. constant) behavior increases perceptions of experience, but decreases perceptions of agency

Trans-Atlantic Doctoral Conference, June 2022

Ignorance can be trustworthy: The effect of (social) self-awareness on trust

Booth Center for Decision Research Brown Bag, April 2022

Ignorance can be trustworthy: The effect of (social) self-awareness on trust

East Coast Doctoral Conference, April 2022

Ignorance is trustworthy: People are more trusting of others who are unaware (vs. aware) of their own negative behavior

Society for Personality and Social Psychology, February 2022

Data blitz: Ignorance is trustworthy: People are more trusting of others who are unaware (vs. aware) of their own negative behavior

Data blitz: Dialogue versus debate: Consequences of two different modes of discussing disagreement.

Society for Judgment and Decision Making, February 2022

Poster: Dialogue versus debate: Consequences of two different modes of discussing disagreement.

Academy of Management, July 2021

Making a boast believable: Disclaimers increase the effectiveness of seemingly untrue brags

International Association for Conflict Management, July 2021

Making a boast believable: Disclaimers increase the effectiveness of seemingly untrue brags

Trans-Atlantic Doctoral Conference, May 2021

Making a boast believable: Disclaimers increase the effectiveness of seemingly untrue brags

Guest Lecture at Elmhurst University (Honors Social Psych Class), February 2021

Making a boast believable: Disclaimers increase the effectiveness of seemingly untrue brags

Society for Personality and Social Psychology, February 2021

Clueless critics: Overconfidence in oneself fosters unjustified criticism of others who try (and fail).

Society for Judgment and Decision Making, December 2020

Poster: Clueless critics: Overconfidence in oneself fosters unjustified criticism of others who try (and fail).

Booth Center for Decision Research Brown Bag, October 2020

Making a boast believable: Disclaimers increase the effectiveness of seemingly untrue brags

Academy of Management, August 2020

Can birds of different feathers flock surprisingly well together? Expected versus actual consequences of discussing divisive viewpoints

International Association for Conflict Management, July 2020

Can birds of different feathers flock surprisingly well together? Expected versus actual consequences of discussing divisive viewpoints

East Coast Doctoral Conference, March 2020

(Accepted; conference canceled)

Data Blitz: Can birds of different feathers flock happily together? Expected versus actual consequences of discussing divisive viewpoints

Society for Personality and Social Psychology, February 2020

Fibbing about your feelings: How feigning happiness in the face of personal hardship affects trust

Academy of Management, August 2019

Gender differences in running for political office? Candidate experience closes the gap between women and men

Academy of Management, August 2019

Fibbing about your feelings: How feigning happiness in the face of personal hardship affects trust

International Association for Conflict Management, July 2019

Fibbing about your feelings: How feigning happiness in the face of personal hardship affects trust

Kellogg-Booth Student Symposium, May 2019

Co-organizer

East Coast Doctoral Conference, April 2019

Fibbing about your feelings: How feigning happiness in the face of personal hardship affects trust